



# WARRINGTON TOWN JUNIOR NETBALL CLUB



## CODES OF CONDUCT (In line with England Netball)

### WHAT WE EXPECT AND WHAT YOU SHOULD EXPECT

#### Code of Conduct for Players:

Our Codes of Conduct require the highest standards of conduct from everyone involved in netball to ensure that behaviour and actions meet the values and standards expected at all times. Everyone must conduct themselves in an honest, fair, impartial and transparent manner

Our Codes of Conduct are applicable to all aspects of the Sport and are driven by England Netball's Values (Respect, Teamwork, Achievement and Fun) and the Guiding Principles (set out above).

#### I will Respect:

The rules, regulations and requirements of the Sport, including, but not limited to, any competitions in which I participate either directly or indirectly

The rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion

The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures when interacting with them. Confidentiality and the sensitivities of information I hold on other individuals.

Netball and the individual's reputation and not take any action or make inappropriate comments about a fellow participant, coach, official, volunteer or member of England Netball's staff that will bring the Sport or those associated with delivering the Sport into disrepute, including making comments on social media technology. I will respect EN's guidance and policies on social media technology.

The position I hold within Netball and always conduct and dress myself in an appropriate manner.

The result of the game and will not attempt to offer, offer or accept either directly or indirectly any consideration whatsoever in return for influencing or attempting to influence the result or seek to achieve personal gain on a result which I can influence by betting on any match or event where I am participating, either by playing, coaching or officiating, or through direct or indirect involvement.

#### Netball is based on Teamwork, therefore I will:

Not abuse or misuse any relationship of trust or position of power or influence held by me in my team, be that my playing team, Club, County, Regional or England Netball

Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within Netball

08/10/2019



# WARRINGTON TOWN JUNIOR NETBALL CLUB



## Code of Conduct for Players - continued

Recognise individuals bring different qualities and attributes but “together we will excel”.

Welcome new members, volunteers, and connected participation and cooperate with Members, Connected Participants, colleagues, coaches, officials and administrators already in the Sport.

Recognise individuals participate in Netball to achieve and have fun, therefore I will:

Recognise the achievements of others and applaud their successes

Endeavor to ensure that all involved in the Sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.

Not impinge on others enjoyment of the Sport or my performance by consuming alcoholic drinks or smoke immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults

Ensure that everyone has the opportunity to participant in a fair, honest environment by rejecting cheating, abiding by the Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the Sport.

Display modesty in victory and graciousness in defeat; be sporting – whether I win or lose; always acknowledge the other team and the umpires at the end of the game with a handshake or three cheers.

Never argue with an official or participant during a game and listen to and cooperate with officials’ decisions

Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in netball

Enjoy the game and ensure other can also enjoy it.

I will endeavour to abide by this code of conduct and promote it to others. I understand that if I fail to follow the code, the England Netball, the Regional Association or the County Association may take action against me under the Disciplinary Regulations which may result in Sanctions including fines and suspension.



# WARRINGTON TOWN JUNIOR NETBALL CLUB



## Code of Conduct for Parents/Carers

The enjoyment and safety of your child when involved in a netball activity is of paramount importance to England Netball. Every child will be encouraged and asked to ensure that their behaviour and actions meet the values and standards expected of them at all times. As parents, you are asked to support our Codes of Conduct and embrace the spirit of our game.

### As a parent/carer, I will:

Encourage my child to play within the rules and respect officials' and coaches' decisions  
Support my child's efforts and performance, give positive comments that motivate and encourage continued effort and learning

Understand that competition is about winning and losing, so results are always accepted without undue disappointment

Be a positive role model to my child by helping them work towards skill improvement and good sportsmanship

Remember that children learn best by example; I will applaud good play by both my child's team and their opponents

Thank the coaches, officials and other volunteers who give their time for my child and not interfere with their decisions

Help when asked by a coach or official

Respect the rights, dignity and worth of all people involved in the game, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion

Read the rules of the sport to understand better what I am watching and discussing with my child

Promote this code of conduct to other parents, carers and supporters

Be aware of my child's club safeguarding policy and ensure that any concerns are reported to the club's safeguarding officer or England Netball's Lead Safeguarding Officer.

### As a parent/carer, I will not:

Pressure my child in any way; I know that this is their sport not mine

Use inappropriate language, harass athletes, coaches, officials or other spectators

Criticise or ridicule my child for making a mistake or losing after the game

Force my child if they are unwilling to participate in the sport

08/10/2019



# **WARRINGTON TOWN JUNIOR NETBALL CLUB**



Arrive at a netball activity under the influence of alcohol or drugs

Use Social Media technology to bring the game into disrepute or make an inappropriate comment about an athlete, coach, official, volunteer or member of England Netball staff

Consume illegal substances either immediately prior to or while being at a netball activity where my child is participating in the sport

Consume alcoholic drinks or smoke either immediately prior to or while being at a netball activity where my child is participating.



# WARRINGTON TOWN JUNIOR NETBALL CLUB



## Codes of Conduct for Volunteers

Assessors, Coaches, Club Safeguarding Officers, Mentors, Table Officials, Teachers, Team Managers,  
Testers, Trainers, Tutors, Umpires, Verifiers, All Volunteers participating in Netball

The Code of Conduct state the values and standards expected at all time. In addition to these, when in my capacity as a coach, umpire, table official, team manager, teacher, tutor, assessor, tester, trainer, verifier, mentor or volunteer, I will also:

Be a positive role model for netball by acting in a way that projects a positive image of my role within netball and being fair, considerate and honest with participants and officials

Display high standards in my language, manner, punctuality, preparation and presentation to ensure that all time spent with me by participants or colleagues is a positive experience

Exercise reasonable care and skill when carrying out my duties, including but not limited to keeping up to date with the latest practices and developments by taking up further education and other personal and professional development opportunities

Be consistent, independent and demonstrate complete impartiality through exercising reasonable care and skill to enforce the rules of the game by applying them fairly and to effect control of the game

As a coach, seek to inspire and motivate in accordance with an individual's abilities to enable them to play to the best of their ability and realise their potential

As a coach, provide athletes with planned and structured training programmes appropriate to their abilities and goals by ensuring that equal attention and opportunities are available to all, including those requiring a modified plan due to sickness or injury

As a tutor, assessor, tester, trainer, verifier or mentor, provide candidates with the appropriate information, planned and structured programmes appropriate to their needs and goals, ensuring that equal attention is applied, and to provide appropriate feedback following observation of a session

Be mentally and physically fit to carry out my role within netball

Ensure that the training and/or competition environment is safe and appropriate for the age, physical and emotional maturity, experience and ability of the athletes

Ensure that I follow instructions and comply with all health and safety regulations that apply to the role I am undertaking.

I will endeavour to abide by this code of conduct and promote it to others. I understand that if I fail to follow the code, the England Netball, the Regional Association or the County Association may take action against me under the Disciplinary Regulations which may result in Sanctions including fines and suspension.

08/10/2019